

The HR Matrix:

Outsourced HR services that inspire and support you to achieve success through your people



A small to medium business (SMB) without an in-house, full-service HR department may be at risk and severely disadvantaged.

The solution is partnering with The **HR** Matrix and taking full advantage of our people-based services. We begin by evaluating your current programs and processes to help you identify the services that will provide the most critical and immediate solutions and results.

1) THE VIRTUAL HR DEPARTMENT

The HR Matrix provides outsourced human resources management for companies that require on-site HR support.

By working closely with owners and managers, The HR Matrix consultants understand the appropriate needs for each client and ensure that all HR practices are aligned to the business requirements and goals of their organization

2) HR ADVICE & CONSULTATION

This service gives you access to an experienced HR consultant dedicated to your company.

With a working knowledge of your organization, your HR consultant is available by email and telephone to respond and act on your questions and needs.

3) CUSTOM HR PROJECTS

The HR Matrix will work with you to define the parameters and objectives of various HR and OD projects. For example:

- Recruitment & Executive Search
- Employee Handbooks
- Forms and HR Documents
- Compliance, HR and OD Audits
- Benefits Plans Design
- Open Enrollments
- Compensation Planning and Design
- Performance Planning and Design
- Training Planning and Design

4) ORGANIZATION DEVELOPMENT

The HR Matrix can assist in the following areas:

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